

Job Posting: Development Manager

ABOUT

Cadient Talent is a high growth SaaS Talent Acquisition software provider focused exclusively on providing the industry's leading end-to-end hiring solution for distributed workforces. Built specifically for the field, our intuitive and flexible platform meets the complex needs of high-volume, hourly hiring and provides managers with a constant pipeline of quality candidates.

We are currently looking for passionate software engineers with high volume web application experience to join our team in Noida development centre. If you are looking for an opportunity to make an immediate impact on an application that is already in use by some of the biggest retailers in the world, Cadient Talent may be the best fit for you. We are a fast-growing US-based Product company with a fun environment. Come, grow your career with us!

As a Development Manager, you will lead a team of 5-10 software engineers....

JOB RESPONSIBILITIES:

- Lead a team (6-12 members) of developers organized in feature teams of 3-5 members with different technical expertise and level
- Design complex, highly available, globalized solutions that blend with Cadient Talent's Enterprise solution suite.
- Ownership of a full-fledged largescale internet product including its front-end & back end.
- Develop and deliver according to the roadmap using established best practices and in accordance with architecture and technology standards.
- Complete responsibility of all stages of software development life cycle - understanding business and customer problems, requirement analysis, scalable and reliable solution/architecture, detailed (high-level & low-level) design, detailed test planning with QA, post-production bugs fixes. Proper documentation, reviews, checklists, change management and task/release tracking
- Work closely with product owners to have clear understanding of how the product is performing and what needs to be done.
- Provide substantial technology and functional inputs to the developers on regular basis to aid in better evolution of product.

EXPERIENCE:

- 12+Years of experience in Software Development.
- At least 6+ years of experience in a lead/hands-on role of at least 5-10 members
- Excellent knowledge of Java technologies with hands on experience in building Java Web applications using Core Java, Spring, React.js and REST services.

- Extensive architectural experience and deep technical experience and skill in building Enterprise scale applications (Design patterns, Cloud patterns, Microservices, PAAS/SAAS).
- Experience in SaaS/Cloud application development, including an understanding of security best practices and multi-tenancy.
- Prior experience working with geographically distributed teams.
- Impeccable communication and cross-team coordination skills. Solid oral, written, presentation as well as strong interpersonal skills are required.
- Proven track record of leading teams to successfully deliver on multiple projects simultaneously.
- Familiarity with standard project management concepts, practices, and procedures.
- Inspiring leader who can recruit, mentor and rally their team to deliver advanced technology on aggressive timelines utilizing best practices for agile development

EDUCATION:

BTech or MTech in Computer Science, MCA with at least 60% throughout academics.

PAY & PERKS

We offer a full slate of benefits including competitive salaries and other benefits like group medical insurance, group term and accidental coverage.

INTERESTED?

Please email your resume to HRNoida@CadientTalent.com

LOCATION: Sector 62, Noida INDIA