

Job Posting: Senior Software Engineer- Data Scientist

ABOUT

Cadient is a high-growth SaaS Talent Acquisition software provider focused exclusively on providing the industry's leading end-to-end hiring solution for distributed workforces. Built specifically for the field, our intuitive and flexible platform meets the complex needs of high-volume, hourly hiring and provides managers with a constant pipeline of quality candidates.

We are currently looking for passionate software engineers with high-volume web application experience to join our team in Noida development centre. If you are looking for an opportunity to make an immediate impact on an application that is already in use by some of the biggest retailers in the world, Cadient may be the best fit for you. We are a fast-growing US-based Product company with a fun environment. Come, grow your career with us!

JOB RESPONSIBILITIES:

An hourly hiring data scientist/analyst is responsible for organizing data related to job applications, hires, and subsequent tenure. They utilize technical expertise to ensure data is accurate and high-quality. Data is then analyzed, designed, and presented in a way that assists individuals, businesses, and organizations make better decisions.

- Formulates and leads guided, multifaceted analytic studies against large volumes of job application and applicant data.
- Interprets and analyzes data using exploratory mathematic and statistical techniques by applying one or more industry-standard machine learning algorithms.
- Coordinates research and analytic activities incorporating various data sources (mostly structured, but potential for unstructured) and employs programming to clean, massage, and organize the data.
- Designs and leads data experiments tasked by the Data Science Team.
- Develops methodology and processes for prioritization and scheduling of projects.
- Defines company analytical models and requisite data management flows to deliver a world-class hiring recommendation engine.
- Works closely with all business units and engineering teams to develop strategy for long-term data and analytics architecture.
- Perform other duties as assigned.

WHAT WE ARE LOOKING FOR:

Proficient with one or more data science-oriented programming languages (Python, R, SAS, CUDA, etc.)
Experience using machine learning models for prediction (supervised learning, almost exclusively) and clustering algorithms (unsupervised learning) to generate inputs to the prediction algorithms. Ability to prepare operational data gathered in a traditional star-schema database for efficient/fast advanced analytics.

SKILLS:

Proficient oral/written/interpersonal communication skills to communicate internally and externally.
Excellent problem-solving skills and ability to apply technical learning to achieve pragmatic outcomes.

ABILITIES:

Self-motivated, confident, energetic, and collaborative. Able to work independently as well as in a team-oriented and fast-paced environment. Ability to offer constructive ideas to colleagues and fully consider the ideas of others.

Special Working Conditions & physical demands

Work in an office environment using a computer for a significant amount of time.

EXPERIENCE:

- Minimum 3 years of professional experience directly related to data science.
- Demonstrated experience applying data science methods to real-world data problems.
- Experience utilizing data exploration and visualization tools to learn and guide the direction of your data analysis.

EDUCATION:

- BTech or MTech in Computer Science, MCA with at least 60% throughout academics.
- Master's degree in Data Analytics, Operations Research, Industrial Engineering, Applied Mathematics, Statistics, Physics, Computer Science, or equivalent experience.

PAY & PERKS:

We offer a full slate of benefits, including competitive salaries and other benefits like group medical insurance, group term, and accidental coverage.

B 5, TOWER 1, 7TH FLOOR, OKAYA CENTER
SECTOR 62, NOIDA 201301 UP, INDIA



INTERESTED?

Kindly share your resume at gn.rao@cadienttalent.com or HRNoida@cadienttalent.com

LOCATION: Sector 62, Noida INDIA