

Job Posting: Senior Software Engineer- Data Engineer

ABOUT

Cadient Talent is a high growth SaaS Talent Acquisition software provider focused exclusively on providing the industry's leading end-to-end hiring solution for distributed workforces. Built specifically for the field, our intuitive and flexible platform meets the complex needs of high-volume, hourly hiring and provides managers with a constant pipeline of quality candidates.

We are currently looking for passionate software engineers with high volume web application experience to join our team in Noida development centre. If you are looking for an opportunity to make an immediate impact on an application that is already in use by some of the biggest retailers in the world, Cadient Talent may be the best fit for you. We are a fast-growing US-based Product company with a fun environment. Come, grow your career with us!

JOB RESPONSIBILITIES:

An hourly hiring data engineer/analyst is responsible for organizing data related to job applications, hires, and subsequent tenure. They utilize technical expertise to ensure data is accurate and high-quality. Data is then analyzed, designed, and presented in a way that assists individuals, businesses, and organizations make better decisions.

- Using automated tools to extract data from primary and secondary sources
- Removing corrupted data and fixing coding errors and related problems
- Developing and maintaining databases, data systems – reorganizing data in a readable format
- Performing analysis to assess quality and meaning of data
- Filter Data by reviewing reports and performance indicators to identify and correct code problems
- Using statistical tools to identify, analyze, and interpret patterns and trends in complex data sets that could be helpful for the diagnosis and prediction
- Assigning numerical value to essential business functions so that business performance can be assessed and compared over periods of time.
- Analyzing local, national, and global trends that impact both the organization and the industry
- Preparing reports for the management stating trends, patterns, and predictions using relevant data.
- Working with programmers, engineers, and management heads to identify process improvement opportunities, propose system modifications, and devise data governance strategies.
- Preparing final analysis reports for the stakeholders to understand the data-analysis steps, enabling them to take important decisions based on various facts and trends.

WHAT WE ARE LOOKING FOR:

- Strong mathematical skills to help collect, measure, organize and analyze data
- Ability to write complex SQL queries to perform data extraction/analysis in SQL Server or Oracle.
- 3-5 years of strong hands- on development experience in programming background in Python.
- Experience with AWS cloud data analytics suite (S3, Lambda, SageMaker, Kinesis, Glue, Athena, Redshift, QuickSight, etc.)
- Technical proficiency regarding database design development, data models, techniques for data mining, and segmentation.
- Experience in handling reporting packages like Business Objects, programming ([JavaScript](#), XML, or ETL frameworks), databases
- Proficiency in statistics and statistical packages like Excel, Python (pandas, NumPy, etc.), or R to be used for data set analyzing
- Some experience in writing an ML automation pipeline.
- Experience with tools to manage the end-to-end machine learning lifecycle. (Sage Maker or MLFlow)
- Adept at using data processing platforms like Hadoop and Apache Spark
- Knowledge of [data visualization](#) tools like QuickSight, [Tableau](#) or PowerBI
- Knowledge of how to create and apply the most accurate algorithms to datasets in order to find solutions
- Problem-solving skills. Accuracy and attention to detail
- Adept at queries, writing reports, and making presentations
- Proven working experience in data analysis

EDUCATION:

BTech or MTech in Computer Science, MCA with at least 60% throughout academics.

PAY & PERKS:

We offer a full slate of benefits including competitive salaries and other benefits like group medical insurance, group term and accidental coverage.

INTERESTED?

Kindly share your resume at gn.rao@cadienttalent.com or HRNoida@cadienttalent.com

LOCATION: Sector 62, Noida INDIA