

## Job Posting: Senior Accounting Analyst

### ABOUT

Cadient Talent is a high growth SaaS Talent Acquisition software provider focused exclusively on providing the industry's leading end-to-end hiring solution for distributed workforces. Built specifically for the field, our intuitive and flexible platform meets the complex needs of high-volume, hourly hiring and provides managers with a constant pipeline of quality candidates.

As a **Senior Accounting Analyst**, you will have the opportunity to be responsible for general accounting, financial closing, accounting/financial analyses and reporting. The position will work with the organization at all levels to gather information, produce various reports and ensure compliance with all corporate financial reporting requirements. This position reports to the CFO of the company in our headquarters office located in Perimeter Park.

### WHAT YOU WILL DO

- General accounting activities including journal entries, account analyses and reconciliations
- Prepare and analyze financial statements in accordance with GAAP
- Operate the monthly billing process including subscription and services activity.
- Process vendor invoices and expense reimbursements per company policies
- Maintain fixed asset schedules with appropriate amortization and depreciation reports
- Monitor sales tax compliance through our 3<sup>rd</sup> party sales tax processor. Engage with various state tax departments as necessary.

### WHAT WE ARE LOOKING FOR

- A high standard of integrity and a strong work ethic, paired with effective prioritization and organizational skills
- Strong accounting and analytical skills problem-solving capability coupled with consolidation accounting and deferred revenue recognition principles.
- Must be proficient with Quickbooks and strong computer skills including MS Office products, specifically Excel. Knowledge and/or familiarity with cloud-based billing software such as SaaS Optics and Avalara for tax processing.
- Exceptional written and verbal communication and interpersonal skills. Articulates thoughts and ideas clearly, concisely, and persuasively.
- Bachelor's degree in Accounting or Finance with Accounting experience
- Minimum of 3-4 years of accounting experience required including experience with software as a service (SaaS) businesses and with India-based subsidiaries.

### PAY & PERKS

We offer a full slate of benefits including competitive salaries plus commissions, medical, dental, vision, life and disability coverages, HSA, flexible vacation, and a 401(k) plan.

### INTERESTED?

Please email your resume to [Careers@CadientTalent.com](mailto:Careers@CadientTalent.com)