

Job Posting: Lead Software Engineer

ABOUT

Cadient Talent is a high growth SaaS Talent Acquisition software provider focused exclusively on providing the industry's leading end-to-end hiring solution for distributed workforces. Built specifically for the field, our intuitive and flexible platform meets the complex needs of high-volume, hourly hiring and provides managers with a constant pipeline of quality candidates.

We are currently looking for passionate software engineers with high volume web application experience to join our team in Noida development centre. If you are looking for an opportunity to make an immediate impact on an application that is already in use by some of the biggest retailers in the world, Cadient Talent may be the best fit for you. We are a fast-growing US-based Product company with a fun environment. Come, grow your career with us!

JOB RESPONSIBILITIES:

- Design, build and maintain efficient, reusable, and reliable web-based business applications.
- Participate in code and design reviews to ensure quality and conformance to product standards.
- Support continuous improvement by investigating alternatives and technologies; presenting these for architectural review.
- Provide guidance and direction on architecture standards and technologies.
- Contribute in all phases of the development life cycle.
- Proactively suggest process and functional improvements.

WHAT WE ARE LOOKING FOR:

- 5-8 years of hands- on development experience with full stack java web applications: Java, JavaScript, SQL, J2EE, Spring, REST, XML, JSP, application servers and web servers.
- Thorough understanding of fundamental software engineering and computer science principles: object-oriented design, structured design, database, algorithms, refactoring debugging.
- Work experience on modern front-end development, frameworks like ReactJS and that of state management frameworks like Redux (with middleware) will be plus.
- Excellent understanding of programming and testing concepts, design patterns, and best practices, and can translate that understanding directly to implementations
- Exposure to database techniques/tools such as data modelling, Oracle, SQL, etc.

- Mentors the team on technology concepts and ensures team compliance to best practices for design.
- Exposure to Agile/SCRUM methodology.
- Excellent debugging/Troubleshooting skills.
- Able to build consensus/alignment on objectives.

EDUCATION:

BTech or MTech in Computer Science, MCA with at least 60% throughout academics.

PAY & PERKS:

We offer a full slate of benefits including competitive salaries and other benefits like group medical insurance, group term and accidental coverage.

INTERESTED?

Kindly share your resume at HRNoida@cadienttalent.com

LOCATION: Sector 62, Noida INDIA