

## Job Posting: Senior Software Engineer-WebFOCUS

### ABOUT

Cadient Talent is a high growth SaaS Talent Acquisition software provider focused exclusively on providing the industry's leading end-to-end hiring solution for distributed workforces. Built specifically for the field, our intuitive and flexible platform meets the complex needs of high-volume, hourly hiring and provides managers with a constant pipeline of quality candidates.

### JOB RESPONSIBILITIES:

- Develop Web Focus reports, dashboard and Adhoc solutions with end-to-end designer expertise from development to deployment/ maintenance.
- Identify, analyze, and interpret trends or patterns in complex data. Transform analyses into concrete, actionable recommendations to drive decision-making.
- Responsible for query performance tuning and ETL (extract, transform, and load) in order to troubleshoot issues with dashboard.
- Self-starter with proven innovation skills.
- Ability to work with cross functional teams and all levels of management.

### WHAT WE ARE LOOKING FOR:

- 3+ years of Web focus development experience in implementing reporting solutions
- In-depth working knowledge of Web FOCUS 8.xx, Masterfile, managed reporting, BI Dashboard.
- Report Caster, HTML5, Javascript and Cascading style sheet (CSS) for creating and interfacing Web FOCUS reports.
- In depth understanding of Business Intelligence solutions for Customers.
- Experience on developing interactive reports, complex visualization development, use of parameters, report optimization, Security configuration including user / group setup, permissions and security roles in Web FOCUS.
- Strong knowledge of SQL server and of the database technologies like DWH, ETL, Vault, Star Schema
- Design and develop new BI Dashboards, Web FOCUS reports using AppStudio/ DevStudio/ InfoAssist.
- Configure & Schedule Web FOCUS jobs using Report Castor and shell script.
- Assist in configuring Web FOCUS environment(s) and Implementing Application Security
- Exposure in integrating / custom development like HTML5 CSS D3 ESRI high charts etc. will be a plus

## EDUCATION:

BTech or MTech in Computer Science, MCA with at least 60% throughout academics.

## PAY & PERKS:

We offer a full slate of benefits including competitive salaries and other benefits like group medical insurance, group term and accidental coverage.

## INTERESTED?

Kindly share your resume at [HRNoida@cadienttalent.com](mailto:HRNoida@cadienttalent.com)

**LOCATION:** Sector 62, Noida INDIA