

SmartInterview™ Over Winging It.

It Scores. It Predicts. It Helps You
Hire for Stay-Power.



The Hiring Crisis Is Real

68%

Early-stage interviews are unstructured, inconsistent, or biased

4x

More likely to hire the wrong candidate when screening lacks structure

80%

Of recruiter time is spent on candidates who don't make it to the offer

0

Value in interviews that go nowhere

Here's How SmartInterview™ Takes Back Control

Interviewing built for speed, fairness, and frontline precision:

1.

Every Candidate, Same Questions. No Guesswork.

Delivers pre-built, role-specific interview scripts designed for consistency and clarity.

2.

On-Demand, Asynchronous Interviews

Candidates record answers on their time—no scheduling, no chasing, no bottlenecks.

3.

AI Scoring That Surfaces Signals

Evaluates tone, content, and coherence to flag top performers and filter out fluff.

Why It Wins



Structured Interviews at Scale

SmartInterview™ brings interview discipline to chaotic, high-volume hiring.



Review the Best. Skip the Rest.

Your team only sees who's worth seeing—with scorecards and transcripts ready to go.



Fully Integrated with SmartSuite

Connects seamlessly to SmartMatch™, SmartScore™, and SmartHire™—for tighter signals and faster decisions.

Stop winging it. Start winning it. Let **SmartInterview™** Bring Structure to the First Conversation.