

Stop Hiring Blind.  
Start Hiring Smart.

The Mid-Funnel Breakdown

You found the right candidates now comes the chaos. Missed interviews. Offer delays. Manual onboarding. By the time teams align, your best talent has already moved on.



The Pain Points:

30–40%


Of top candidates ghost before offer

8–12


Hours/week lost coordinating interviews

Inconsistent, unstructured interviews that lead to poor decisions


How It Works




**SmartHire™**  
**Power Hiring at Scale.**  
Cadient's legacy ATS engine manages every stage of high-volume hiring across locations, roles, and teams.  
**Result:** Consistent workflows, fewer bottlenecks, and full visibility from apply to offer.



**SmartInterview™**  
**Structure at Speed.**  
Replaces unstructured interviews with consistent, AI-scored workflows. Managers get faster insights—and candidates move from screen to offer without delay.  
**Result:** 60% faster interview cycles and fairer decisions.



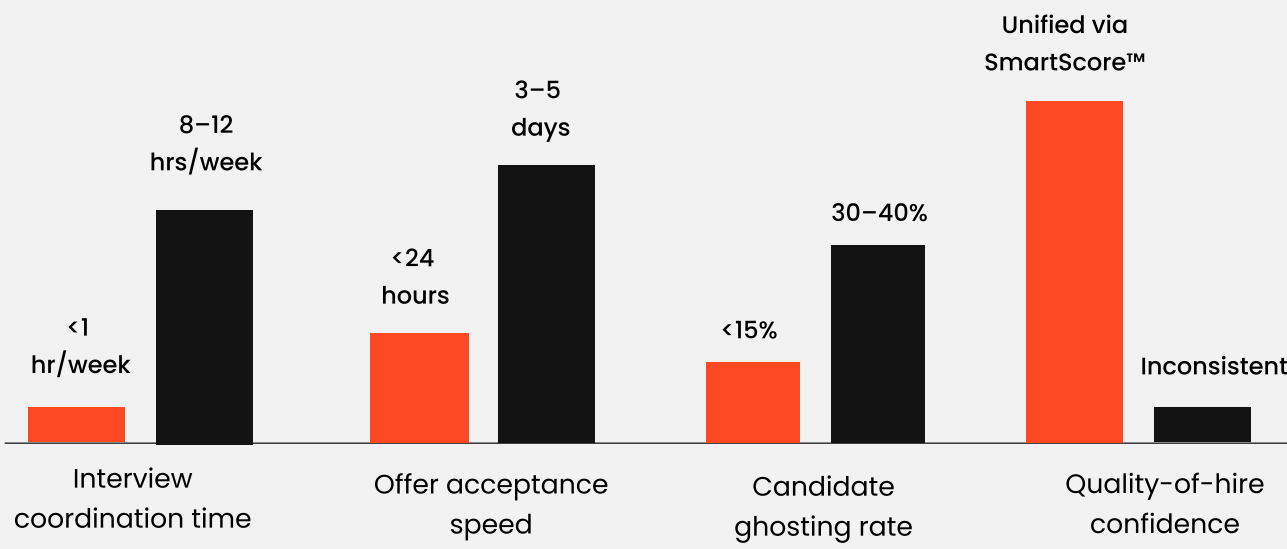
**SmartOffer™**  
**Close Candidates Before Competitors Do.**  
Delivers compliant, mobile-ready offers candidates can accept instantly.  
**Result:** Shorter offer-to-accept cycles, higher acceptance rates.




**SmartTexting™**  
**Keep Candidates Moving.**  
Two-way branded texting keeps communication flowing between recruiters, managers, and candidates—reducing no-shows and drop-offs.  
**Result:** 50% fewer ghosted interviews and offers.


Hire Results That Matter


With cadient Without cadient




Why Hire Works

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**More confident decisions**  
Structured scoring replaces guesswork
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**Faster offers**  
Automation eliminates back and forth
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**Less bias, more consistency**  
Every candidate evaluated on the same criteria
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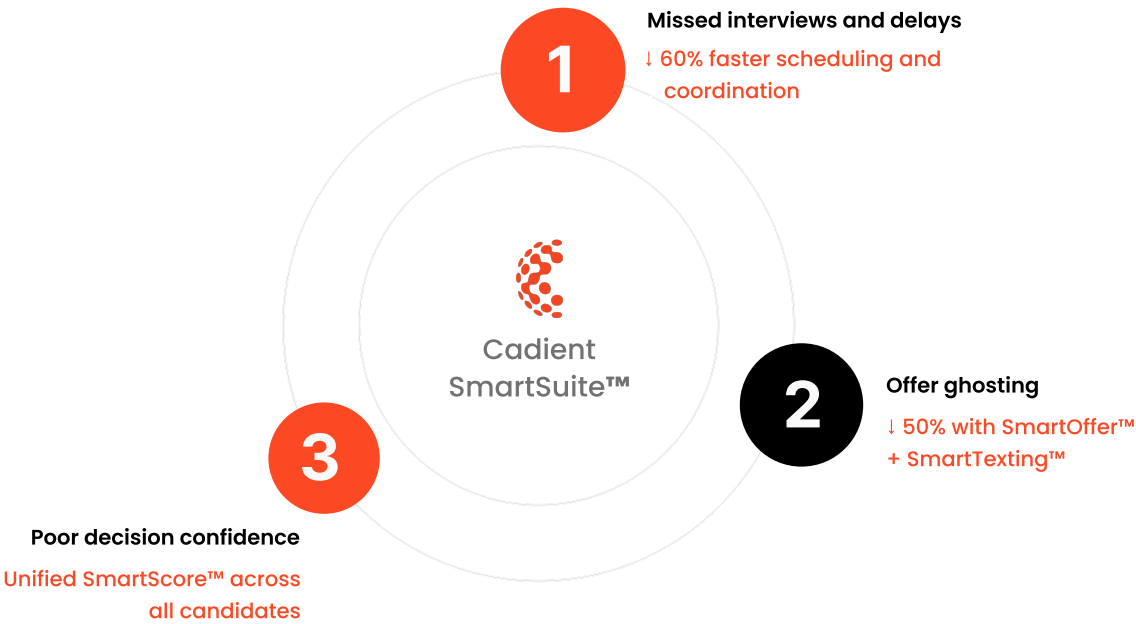
**Reduced ghosting**  
SmartTexting™ keeps candidates engaged through every step

The Fix: Hire with Confidence

Cadient Hire powers confident, consistent hiring decisions—fast. It connects automation and AI scoring across the entire mid-funnel, from structured interviews to digital offers, so teams move fast and smart.

With SmartHire™, SmartOffer™, SmartInterview™, and SmartTexting™, Hire helps you stop hiring blind and start hiring with data.

The ROI of Recruit



Built to Plug In, Not Replace.

Cadient SmartSuite™ | Hire integrates with your existing systems—no rip-and-replace required.

Use it with **Recruit** and **Retain** for one connected hiring ecosystem that sees every signal.



Recruit. Hire. Retain. One Continuous System.

SmartSuite™ brings clarity and speed to the moments that matter most—so every hire is a confident one.

Hire Fast. Score Smart. Keep the Best.

TALK TO AN EXPERT 