CADIENT

Retention Starts Before Day One.

Cadient SmartSuite™ Retain helps you predict, measure, and improve retention using the same data that powers smarter hiring.

The SmartSuite™ Retain Toolkit

SmartTenure™

Predict Retention Before You Hire.

AI-driven modeling forecasts which candidates are likely to stay and thrive—based on tenure data, job fit, and historical patterns.

Outcomes:
- 20% improvement in 90-day retention
- More stable, higher-performing frontline teams

SmartFeedback™

Listen Early. Act Fast.

Automated pulse surveys and sentiment tracking capture how employees feel during onboarding and beyond—so you can intervene before issues escalate.

Outcomes:
- 35% drop in early attrition
- Clear visibility into engagement drivers

SmartTexting™

Stay Connected to Stay Retained.

Two-way texting keeps employees informed, engaged, and supported—without adding recruiter workload.

Outcomes:
- Faster responses to workforce issues
- Stronger connection between teams and managers

Key Benefits

Predictive Retention Intelligence
See turnover risk before it happens.

Continuous Feedback Loops
Listen and respond in real time.

Connected Data
Link retention insights back to recruiting and hiring outcomes.

Lower Attrition, Higher ROI
Reduce replacement costs and build long-term stability

Results That Last:

20%
Improvement in 90 day retention

35%
Reduction in early turnover

3×
Stronger manager visibility

Retention Isn't Luck. It's Data.

Stop guessing who will stay.

Start hiring and keeping the right people with **Cadient SmartSuite™ Retain.**

TALK TO AN EXPERT ↗