CADIENT

Cadient SmartSuite™

Hire Fast. Score Smart. Keep the Best.

High-volume hiring doesn't have to mean high turnover.

Cadient SmartSuite™ unites every stage of hiring—Recruit, Hire, and Retain—into one connected system that helps frontline organizations hire faster, score smarter, and retain longer.

40%	**120+**	**5×**
Reduction in 90-day attrition	Hours saved per hiring cycle	Stronger candidate quality signal

Why SmartSuite™

Disconnected tools slow down hiring, confuse teams, and waste talent.

SmartSuite™ replaces that chaos with one intelligent system that connects every signal—from sourcing and screening to retention forecasting—so you can make faster, smarter, and more confident decisions.

Three Hiring Solutions. One Intelligent System.

Recruit Better. Faster. Smarter.

Find the right people faster with AI that understands fit before the first interview.

1.
SmartSource™
Identifies where staying power comes from

2.
SmartMatch™ and SmartScreen™
Prioritize the best candidates instantly.

3.
SmartScore™
Unifies every pre-hire signal into one clear ranking.

4.
SmartTexting™
Keeps candidates engaged and moving forward

Outcomes: Better candidates, stronger funnels, faster time-to-fill.

EXPLORE RECRUIT ↗

Hire Fast. Decide Smarter.

Stop losing great hires to slow processes.

1.
SmartHire™
Powers every workflow

2.
SmartInterview™
Ensures structure and fairness

3.
SmartTexting™
Keeps communication open.

4.
SmartOffer™
Speeds up acceptance

Outcomes: 30% faster time-to-offer, fewer delays, higher candidate acceptance.

EXPLORE HIRE ↗

Retain Longer. Predict Smarter.

Retention starts before day one.

1.
SmartTenure™
Forecasts who's most likely to stay,

2.
SmartFeedback™
Listens in real time

3.
SmartTexting™
Keeps your workforce connected long after they're hired.

Outcomes: 20% improvement in 90-day retention, 35% drop in early attrition.

EXPLORE RETAIN ↗

What Makes SmartSuite™ Different

One Score. One System. Every Signal.
Unified scoring and predictive data across every step of hiring.

Built for Scale.
Designed for frontline, hourly, and multi-location hiring environments.

Predictive from Day One.
Every hire feeds back into smarter retention forecasting.

Smarter Hiring Starts Here

Stop patching together tools that don't talk to each other.

Cadient SmartSuite™ gives your team one connected system to find, hire, and keep the best.

TALK TO AN EXPERT ↗

Cut to the chase. Catch the best. Let **SmartSuite™** Find Best Fit Candidates